**Frank C. Coffin, Jr.**

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PROFESSIONAL EXPERIENCE

*City of Beaumont, Texas Chief of Police*, *retired* *(2-1-06 to 9-30-11)*

* Prepared and implemented a $26 million budget for an organization with 265 sworn police officers and 62 civilians
* Implemented the COMPSTAT process to effectively manage crime
* Implemented an uninsured motorist program where uninsured vehicles are seized until proof of insurance is provided
* Provided leadership for the organization to deal with the impact and aftermath of two major hurricanes which had devastating effects to our community
* Participated in the creation of an Emergency Management Center to deal with all hazards from a citywide perspective
* Participated in the creation and implementation of a 911 Center
* Added Animal Services under the direction of the police department
* Implemented the Clergy and Police Program where the police form alliances with clergy and their church
* Expanded the Community Resource Program where inmates are used to remove dilapidated structures that contribute to the deterioration of neighborhoods
* Promoted and increased participation in neighborhood associations
* Assisted with negotiations between the city and police officer association labor organization
* Implemented the Citizens in Action Program where volunteers assist with police functions
* Implemented Citizens On Patrol Program where residents patrol their community to deter and report crime
* Implemented 10-hour shifts to reduce overtime and increase officer satisfaction
* Reduced staff positions to streamline management of the organization

*City of Beaumont, Texas Deputy Chief of Police* *(6-1-93 to 1-31-06)*

* While assigned to Field Operations, supervised the Patrol Division with its 5 captains, 7 lieutenants, 15 sergeants, and 140 patrol officers and attended to their budgetary and fleet requirements
* Implemented a Mobil Data Computer information system, as well as the adoption of laptop computers for patrol officers to enhance the incident reporting entry system
* Implemented the philosophy of Community Oriented Policing through the reorganization of the department from traditional response, based upon demand, to that of a partnership with the community where problems are solved
* While assigned to Criminal Investigations, supervised 1 captain, 4 lieutenants, and 50 sergeants in the investigation of reported crime

*City of Beaumont, Texas Police Officer and Supervisor (6-10-72 to 6-1-93)*

* Qualified as an expert witness in the fields of processing crime scenes for evidence of fingerprints and photography
* Implemented the Sex Crimes Unit of the Special Crimes Division
* Specialized in the investigation of sexual offenses as well as crimes against children for over ten (10) years
* As an Investigator, was involved in the investigation of general crimes including offenses ranging from missing persons to homicides
* Supervisor of the Special Crimes Unit which investigated gang activities, crimes against children, as well as all sexual offenses
* Patrol supervisor where I supervised officers as they handled routine calls for service

EDUCATION

Master of Science, Criminal Justice Management

*Sam Houston State University*, Huntsville, Texas (1988)

Bachelor of Science, Psychology

*Lamar University*, Beaumont, Texas (1972)

Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) Master Peace Officer’s Certificate with over 7700 total hours of education and training on routine topics, which also included:

* FBI Academy in hostage negotiation
* Supervision of terrorism response
* Supervision of hazardous materials response
* Racial profiling issues
* National Incident Management System response

ASSOCIATIONS

* • Texas Police Chief’s Association
* • International Association Of Chiefs Of Police
* • Texas Police Association
* • International Association Of Law Enforcement Planners
* • Texas Association Of Licensed Investigator

REFERENCES

References available upon request.